

In compliance with PA School Code, the Schuylkill Haven Area School District Superintendent's yearly Performance Assessment for the 2017-2018 school year was reviewed and approved on June 20, 2018. Dr. Shawn T. Fitzpatrick received an overall "Distinguished" rating. The assessment includes the following objective performance standards:

- Organizational Leadership
- District Operations and Financial Management
- Community and Communication
- Human Resource Management/Staff Development
- Professionalism

A "Distinguished" rating is defined as:

- Performance is clearly outstanding
- Performance is superior, far exceeding expectations
- Performance is exceptional on a regular or continuous basis – the superintendent far outperforms relative to minimum expectations